

Broad-Based Black Economic Empowerment Certificate

Issued to:

Nativa (Pty) Ltd

LEVEL 4 CONTRIBUTOR

Measured Entity:

Trade Name	Nativa (Pty) Ltd
Address	260 Cradock Avenue, Lyttelton, Centurion, 0157
Registration Number	2002/031412/07
Vat Number	4840186243
Certificate Number	5 Star G 647 Rev 0

Issued in accordance with the DTI Codes of Good Practice - Gazette Number 42496- Date 31 May 2019

Element	Actual Score	Target Score	BBBEE Status	
Ownership	25.00	25.00	Procurement Recognition Level	100%
Management Control	8.67	19.00	Black Ownership	100.00%
Skills Development	10.70	20.00	Black Female Ownership	41.72%
Enterprise and Supplier Development	30.83	40.00	Applicable Scorecard	Generic
Socio-Economic Development	5.00	5.00	Issued Date	26 February 2021
Total	80.20	109.00	Re- Issue Date	N/A
			Expiry Date	25 February 2022
Modified Flow Through applied	No		Measurement Period – Start date	01 March 2019
Exclusion principle used	No		Measurement Period – End date	29 February 2020
Black Designated Group Ownership		15.52%	Level Prior to Discounting	Level 4
Black Youth percentage		15.52%	Discounting applied	No
Black Disabled percentage		0.00%	Level After Discounting	N/A
Black Unemployed percentage		0.00%	YES Initiative Implemented	No
Black People living in Rural areas percentage		0.00%	Achieve Y.E.S Target and 2.5% Absorption	N/A
Black Military Veterans percentage		0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	N/A
Black New Entrant		100.00%	Achieve Double Y.E.S Target and 5% Absorption	N/A
Unmodified Black Ownership		100.00%	Final BEE Level	Level 4



Technical Signatory
Linda Sewnarain